

Work Skills our Interns are Learning:

Auto CAD
Assist patient therapy
Cleaning equipment
Clerical Skills
Clinical Sterilization
Basic Computer Skills
Courier Services
Customer Service
Electrician's helper
Email, digital communication
Food preparation
Fill Orders
Grounds-keeping
Housekeeping
Maintenance
Order delivery
Patient transport
Repair equipment
Stocking Supplies
Waste management

Business Soft- Skills:

Accountability
Appropriate use of technology
Attendance
Communication skills
Money skills
Proper Hygiene
Public Speaking
Self- Advocacy
Taking and following directions
Task completion
Team work
Time management
Working a full day

SRHC Departments Hosting Interns:

- Accounting
- Central Service-clinical sterilization
- Emergency Department
- Environmental Service
- Food Service
- Invasive Cardiology
- Maintenance
- Material Management (warehouse)
- Morrison House
- Pediatrics
- Rehabilitation
- Stock Nurse Servers
- Surgical Services
- Women & Children's Services
- Wound Care

Business Liaison:

Human Resources Department
Salina Regional Health Center
400 S. Santa Fe
Salina, KS 67401
785-452-7142
www.srhc.com

For Additional Information:

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Revised: 2015-16

Employers Guide to Project SEARCH at Salina Regional Health Center

 Salina Regional
Health Center



About Project SEARCH:

#1 Goal is Employment

- **Employment rate: program-wide is 73%.** (Average employment rate for people with disabilities is below 20% nationwide).
- Started at Cincinnati Children's Hospital in 1996, Project SEARCH is a trademarked, business-based training program for young adults with developmental disabilities.
- A one-year intensive Internship training program which takes place in a business setting where Interns are totally immersed in the workplace.
- Allows work skills to be learned in the business, taught by the business staff.
- 380+ sites are operating in the USA (44 states), England, Ireland, Scotland, Canada.
- Interns are adults aged 18-30.
- Programs are now placed in: Medical centers, banks, industry, insurance companies, college campuses, retail and agribusiness, museums and government offices.



Advantages of Hiring a Project SEARCH Intern

- Interns are required to meet the high work standards of the host business.
- Interns receive follow-along support services and assistance through Vocational Rehabilitation and Workforce Solutions to train in new job.
- Interns have been trained using LEAN training principles and Systematic Instruction.
- Improved training leads to higher employee retention.
- Business Soft-Skills are taught within business site (80% of job loss is due to poor business soft skills).
- Interns gain levels of work production comparable to co-workers.
- Skills learned in Internships can be transferred to other businesses.
- Interns gain the confidence needed to apply for higher level career positions that fit their areas of interest; leading to greater job satisfaction and retention.



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Project SEARCH can be found in the following businesses:

Cincinnati Children's Hospital
Bon Secours St Mary's Hospital
5/3 Bank
Cargill
Marriott Hotels and Bridges Program
Medtronics
Virginia Commonwealth University
Walmart/ Sam's Club



Added Value in the Work Place:

- Work performed by Interns allows specialists to focus on patients or customers.
- Businesses which hire people with disabilities experience greater customer loyalty.
- Awareness of persons with disabilities is increased.
- Productivity in business increases across all staff.
- Individuals with disabilities are one of the fastest growing consumer groups.
- Families with children with disabilities have hope for a productive future for their child.