



Your opinion matters. The USD 305 Equity Council is asking for your thoughts and opinions as we work to strengthen respect, acceptance, and appreciation at our schools.

Thank you for your help and cooperation with this important effort for the success of our school district.

This survey is anonymous. The data will not be disaggregated in any way that identifies individuals. Please answer the questions you are comfortable with; no questions are mandatory.

1. Grade Level

- 9th grade
- 10th grade
- 11th grade
- 12 grade

2. Gender

- Female
- Male

3. Race/Ethnicity

- Black or African American
- American Indian or Alaska Native
- Asian or Asian American
- Hispanic or Latino
- Native Hawaiian or other Pacific Islander
- White

4. I feel I am accepted as a valued member of my school community.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. My teachers encourage me to learn about people from different backgrounds and cultural practices.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. The staff at my school treats everyone fairly.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. The staff at my school treats everyone with respect.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. I feel comfortable asking for help with school work when needed.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. I feel comfortable asking an adult at the school for help with my personal life.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. My own perspective (beliefs and culture) is valued in school, even if it is different.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. I see pictures, artwork, and books in school that represent my culture and race.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. My school values and accepts differences.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Teachers and staff at my school respond when they see or hear name-calling, pushing, or negative actions related to someone being different.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. I have experienced insensitivity from adults in my school that have hurt my feelings or embarrassed me in front of others.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. If an adult at school hurts someone's feelings or is insensitive in their actions, they accept responsibility and apologize.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. Students are taught to accept responsibility and apologize when they hurt someone's feelings.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. Teachers and staff at my school care about me for who I am.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18. I feel like I have a group of friends who care about me for who I am.

Strongly Disagree	Disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Students feel welcome to join school activities, teams, or clubs.

Yes
 No

20. If you answered *No* to Question 19, do you think students feel not welcomed due to any of the following? (mark all that apply)

If you answered Yes to Question 19, please proceed to Question 21.

<input type="checkbox"/> Sex (Male/Female)	<input type="checkbox"/> Religion or Faith
<input type="checkbox"/> Racial Background	<input type="checkbox"/> Level of Income
<input type="checkbox"/> Cultural Background	<input type="checkbox"/> Disabilities
<input type="checkbox"/> Language Background	<input type="checkbox"/> Sexual Orientation
<input type="checkbox"/> Appearance	<input type="checkbox"/> Gender Identity
<input type="checkbox"/> Social Status	

Other (please specify)

21. There are issues that stand in the way of learning for students?

Yes
 No

22. If you answered Yes to Question 21, do you think this is due to any of the following? (mark all that apply)

If you answered No to Question 21 please proceed to Question 23.

- | | |
|--|---|
| <input type="checkbox"/> Sex (Male/Female) | <input type="checkbox"/> Religion or Faith |
| <input type="checkbox"/> Racial Background | <input type="checkbox"/> Level of Income |
| <input type="checkbox"/> Cultural Background | <input type="checkbox"/> Disabilities |
| <input type="checkbox"/> Language Background | <input type="checkbox"/> Sexual Orientation |
| <input type="checkbox"/> Appearance | <input type="checkbox"/> Gender Identity |
| <input type="checkbox"/> Social Status | |

Other (please specify)

23. Do you feel that adults in your school treat all students fairly?

Yes

No

24. If you answered No to Question 23, do you think this is because of any of the following? (mark all that apply)

If you answered Yes to Question 23, please proceed to Question 25.

- | | |
|--|---|
| <input type="checkbox"/> Sex (Male/Female) | <input type="checkbox"/> Religion or Faith |
| <input type="checkbox"/> Racial Background | <input type="checkbox"/> Level of Income |
| <input type="checkbox"/> Cultural Background | <input type="checkbox"/> Disabilities |
| <input type="checkbox"/> Language Background | <input type="checkbox"/> Sexual Orientation |
| <input type="checkbox"/> Appearance | <input type="checkbox"/> Gender Identity |
| <input type="checkbox"/> Social Status | |

Other (please specify)

25. My teachers and other school staff make me feel accepted and a part of the school by... (mark all that apply)

- Smiling at me.
- Asking me in a kind voice to do things.
- Making eye contact.
- Listening to my concerns.
- Saying "Good Morning" or greeting me.
- Helping me.
- None of the above.

Other (please specify)

26. I attend

- Central High School
- Opportunity Now
- Salina West Education Center
- South High School

27. If you would like to share a specific suggestion or concern with the Equity Council, please comment below.