



USD 305
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MEDIA RELEASE

Date: July 1, 2020

Contact: Jennifer Camien, Public Information Director, (785) 309-4723

USD 305 and NEA-Salina Reach Agreement for the 2020-2021 Contract

Salina USD 305 and NEA-Salina reached agreement today, July 1, on the teacher contract of employment for the 2020-2021 school year. Items agreed to:

- Salary schedule modifications and increase to the base resulting in a new base salary of \$40,385;
- Step and movement on the modified salary schedule for all teachers;
- An increase of \$5 per month to the to the Employer Paid Health Benefit;
- The addition of five days of paid parental leave for employees upon the birth or adoption of a child;
- An increase of middle school plan time to 245 minutes per week;
- Modifications to allow for representation for those teachers filing complaints pursuant to board policy;
- The removal of the plan time exception for elementary specials teachers;
- The transition of two elementary staff development days into regular student contact days and
- Modifications to the illness and disability pool.

Questions regarding the agreements can be made to Dustin Burgardt for NEA-Salina at dustin.burgardt@usd305.com or Eryn Wright for USD 305 at eryn.wright@usd305.com.

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